

POD Network News

Spring 2018 Issue

POD Network Strategic Planning Update

The POD Network is currently undergoing a strategic planning process, an activity we undertake at least every seven years to ensure that our actions reflect our mission and our aspirations for the organization at this time, as well as the needs of our current membership. As an organization committed to evidence-based practices, inclusivity, and distributed leadership, our strategic planning process enacts these values to help the POD Network fulfill our mission and vision through coordinated action toward agreed-upon goals. At this time, the Strategic Planning ad hoc committee would like to update the membership on the process and progress to-date and share some next steps.

Background

The planning work began at the March 2017 Core Committee meeting when a Strategic Planning Phase 1 ad hoc committee was charged with assessing progress on the POD Network 2013-2018 Strategic Plan and determining the implications of the results for the next strategic plan. POD's Core Committee discussed the ad hoc committee's report during its Fall 2017 meeting and charged a Strategic Planning Phase 2 ad hoc committee to work towards creating a new strategic plan. At the 2017 conference in Montreal, initial findings were shared with the membership, and all POD members were invited to provide input on priorities and vision for the organization's future.

Updates and Next Steps

Since the conference, members of the Phase 2 ad hoc committee have identified current challenges and opportunities for the organization (based on a variety of data sources, including the member input via a Fall 2017 online form) and considered how to best position the organization for the next 5 years. Additionally, the committee sought input from POD members on emerging priorities through a brief online poll. A <u>overview of the poll results may be viewed here</u>. The full poll results also were discussed at the March 2018 Core meeting (<u>minutes available online</u>).

This spring/summer, the Strategic Planning ad hoc committee will seek additional input from POD Network standing committees and Special Interest Groups (SIGs), refine strategic plan elements, and seek further feedback from POD members on key elements of the emerging strategic plan. Additional opportunities for POD member input may include targeted focus groups and/or additional online surveys. The ad hoc will continue to communicate with members about these opportunities for involvement.

The committee would like to thank all POD members who provided feedback thus far. Any members who have questions, concerns, or ideas should feel free to contact members of the Strategic Planning ad hoc committee.

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