



Conflict of Interest Policies for POD Network Committees and Special Interest Groups

As the [POD Network Ethical Guidelines for Educational Developers](#) make clear, conflicts will naturally arise. To encourage ethical practice within our professional network, the following principles should guide practice.

Several POD Network standing committees manage calls for proposals (CFPs) for members to receive grants, awards, or internships; to be presenters/hosts for POD-sponsored events and institutes; to represent the POD Network at regional, national, or international events (e.g., POD-sponsored AAC&U sessions); or to review artifacts for publication. In accordance with POD Network values of inclusion, evidence-based practices, and ethical practices, committees and SIGs that manage CFPs must make public and transparent the selection criteria and processes for these opportunities.

To help avoid potential conflicts of interest, committee and SIG members should disclose to the chair of committees and SIGs on which they serve that they plan to or have submitted a proposal. Members recuse themselves from the selection process, including when a submission from their home institution is considered.

When POD Network members are selected by committees/SIGs to represent the POD Network (either at an event or as part of an external partnership), they should keep their work on behalf of the POD Network clearly separate and distinct from personal merchandise/services marketing. It is inappropriate for POD Network members to promote sale of their own products or services during POD-sponsored sessions.

Individual committees may also create their own Conflict of Interest Statements with more specific recommendations.