



# Minutes of POD Network Core Meeting

November 9-10, 2024, Chicago, Illinois

Hyatt Regency McCormick Place

Approved February 2025 via Unanimous Asynchronous Vote

## INTRODUCTION

A summary of action items and votes precedes the minutes. The minutes provide more details and highlights of discussion. Unless otherwise noted, approvals are based on the POD Network Levels of Consensus Scale. Items that require a formal vote (infavor/opposed) are indicated.

## SUMMARY OF ACTIONS TAKEN - Saturday, November 9, 2024

2:00 - 5:00 Central Time

No Actions/Votes Taken. Agenda items included

- Strategic Plan Development Process and discussion of POD's Mission, Vision, and Values
- Process for Selection of President-Elect to be held on Sunday, November 10

## SUMMARY OF ACTIONS TAKEN - Sunday, November 10, 2024

9:00 - 5:00 Central Time

Majority Vote - Adoption of [E-minutes](#)

By unanimous vote, the Core Committee accepted the E-Minutes (decisions made by the executive Committee since the last Core meeting in June 2024) to be entered into the record.

Majority Vote - Acceptance of the [Executive Director Report](#)

By unanimous vote, the Core Committee accepted the Executive Director's Report.

### Majority Vote - Election of President-Elect

By unanimous vote, Core members elected Jonathan Iuzzini to serve a 3-year term: July 1, 2025 - June 30, 2028, serving one year as President-Elect, one as President, and one as Past President

### Consensus Vote - [Virtual Programming Ad-hoc Committee Report](#)

Motion: Charge the Executive Committee with the task of developing a proposal in response to the Virtual Programming Ad-hoc Committee report to present to Core for a vote in December

APPROVED (1s, 2s, and 4)

### Consensus Vote - Needs-Based Financial Support

Motion: Adopt the recommended [Needs Based Financial Support: POD Leadership and POD Membership](#)

APPROVED: 1s & 2s

### Majority Vote: Election of Finance Committee Chair-Elect

Motion: Per the recommendation of the President and supported by the Finance Committee, elect Patricia Guillen as the incoming chair of the Finance Committee with a two-year term beginning July 1, 2025 and ending June 30, 2027

APPROVED: Unanimous

### Governance Manual Revisions:

#### Simple Revisions

Motion: To approve the following "simple revisions":

#### Section IV.B - Scholarship Committee

- Under IV.B.4.8 add "(formerly known as POD Speaks)" to the section on POD Perspectives for added clarity until the new name is well-established.
- Under IV.B.5.2 correct a remaining reference to "POD Speaks" to instead read "POD Perspectives"

APPROVED: Majority vote

#### Substantive Revisions

Motion: To approve the proposed change in leadership structure of the Graduate

Student, Professional Student, and Postdoctoral Scholar Development (GPPD) SIG to consist of three rotating chair roles (one-year terms as chair-elect, chair, and past chair) — along with updates to related sections about the GPPD SIG leadership structure.

APPROVED: Majority vote

## Minutes - Saturday, November 9, 2024, 2:00 - 5:00 PM Central Time

Present: Christine Rener (President), Stacy Grooters (Past President), Carl Moore (President-Elect), Gloria Niles (Finance Committee Chair), Danielle Gabriel (Executive Director, non-voting), Claudia Cornejo-Happel, Teresa Focarile, Patricia Guillen, Scott Hicks, Rachel Horak, Cait Kirby, Kathleen Landy, Tom Laughner, Tammy McCoy, Bonnie Mullinix, Sara Nasrollahian Mojarad, Ruth Poproski, German Vargas Ramos, Cheryl Richardson, Elina Salminen, Adriani Signorini, Adriana Streifer

Agenda items included

- Introductions
- Orientation
- Discussion of the strategic plan development process and discussion of POD's mission, vision, and values
- Identification of the process for selection of the president-elect to be held on Sunday, November 10

No Actions/Votes taken

## Minutes - Sunday, November 10, 2024, 9:00 AM to 5:00 PM Central Time

Present: Christine Rener (President), Stacy Grooters (Past President), Carl Moore (President-Elect), Gloria Niles (Finance Committee Chair), Danielle Gabriel (Executive Director, non-voting), Claudia Cornejo-Happel, Teresa Focarile, Patricia Guillen, Scott Hicks, Rachel Horak, Cait Kirby, Kathleen Landy, Tom Laughner, Tammy McCoy, Bonnie Mullinix, Sara Nasrollahian Mojarad, Ruth Poproski, German Vargas Ramos, Cheryl Richardson, Elina Salminen, Adriani Signorini, Adriana Streifer

## Majority Vote - Adoption of E-minutes

By unanimous vote, the Core Committee accepted the E-Minutes (decisions made by the executive Committee since the last Core meeting in June 2024) to be entered into the record.

## Majority Vote - Acceptance of the Executive Director Report

By unanimous vote, the Core Committee accepted the Executive Director's Report.

Highlights include:

- Financial status as of June 2024 - good; sufficient operating funds, operations reserves and investments
  - Expenses for this conference are higher than budgeted, as is conference revenue
  - There is a possibility that we will need to transfer from "operations reserves" to "operating funds" to cover expenses for the remainder of this fiscal year. If the need arises, Core will vote on the recommendation of the Finance Committee and Executive Committees.
- Conference update:
  - 1,173 registered for in-person and 117 for virtual programming. The conference budget was based on 800 in person and 200 for virtual programming
  - Sponsorships increased in both number and revenue
  - Magna Publications, OneHE, and AAC&U are collaborating more with POD
  - Future conferences:
    - 2025: November 20-23, 2025 in San Diego; pre-conference workshops on Nov 19
    - 2026: Baltimore Maryland
    - 2027: open
    - 2028: San Diego
    - 2029: Baltimore
    - 2030: Open
- Membership:
  - Numbers and revenue higher than the previous year
  - Limited marketing via emails to targeted audience and LinkedIn
  - Additional outreach planned for 2025

## Majority Vote - Election of President-Elect

By unanimous vote, Core members election Jonathan Iuzzini to serve a 3-year term: July 1, 2025 - June 30, 2028, serving one year as President-Elect, one as President, and one as Past President

## Consensus Vote - Virtual Programming Ad-hoc Committee Report

Motion: By early December the executive committee will put forth a proposal related to moving forward on the Virtual AdHoc committee report regarding virtual gathering which Core will vote on at that time.

APPROVED (1s, 2s, and 4)

## Consensus Vote - Needs-Based Financial Support

Motion: Adopt the recommended [Needs Based Financial Support: POD Leadership and POD Membership](#)

APPROVED: 1s & 2s

## Majority Vote: Election of Finance Committee Chair-Elect

Motion: Per the recommendation of the President and supported by the Finance Committee, elect Patricia Guillen as the incoming chair of the Finance Committee with a two-year term beginning July 1, 2025 and ending June 30, 2027

APPROVED: Unanimous

## Governance Manual Revisions:

### Simple Revisions

Motion: To approve the following "simple revisions":

#### Section IV.B - Scholarship Committee

- Under IV.B.4.8 add "(formerly known as POD Speaks)" to the section on POD Perspectives for added clarity until the new name is well-established.
- Under IV.B.5.2 correct a remaining reference to "POD Speaks" to instead read "POD Perspectives"

APPROVED: Majority vote

### Substantive Revisions

Motion: To approve the proposed change in leadership structure of the Graduate

Student, Professional Student, and Postdoctoral Scholar Development (GPPD) SIG to consist of three rotating chair roles (one-year terms as chair-elect, chair, and past chair) — along with updates to related sections about the GPPD SIG leadership structure.

APPROVED: Majority vote

- The Governance Committee has been discussing feedback on proposed governance structure language for the GM the *Journal of Diversity and Equity in Educational Development* (JDEED, under the auspices of the Diversity, Equity, and Inclusion Committee).

### Discussion of SIG Reports

Core members reflected on reports submitted by the Digital Resources & Innovation (DRI) Committee, AI in Education SIG, and Professional Development Committee. No action was taken since no requests were made.

### Overview of Future Meetings

- Tabling opportunity on Wednesday, 11/13. Please stop by if you're so interested.
- General meetings:
  - December (1.5 hours TBD)
  - February (1.5 hours TBD)
- Budget meetings:
  - Early March (2 hours TBD): set baseline budget (everything but C/A/S requests)
  - Late April (2 hours TBD): discuss C/A/S budget requests (which are due April 15)
  - Early May (2 hours TBD): vote on C/A/S budget requests (with asynchronous "straw poll" to gauge trends prior to meeting)
- New-to-Core Orientation: late May (TBD)
- Summer Business Meeting: June (2 days TBD)