

The POD Network invites member self-nominations to serve a three-year term on its governing board, the Core Committee (known as "Core"). Past Core members have described serving on the Core Committee as a valuable leadership and professional development opportunity; Core participation directly aligns with advancing our strategic priorities (including equity and evidence-based practice); and it affords the opportunity to self-nominate for the POD Network President position after serving as a Core member. The committee, eligibility, support, responsibilities, and the self-nomination process are described below.

Former Core members and members at large are encouraged to share this opportunity with other colleagues.

If you have any questions about the Core Committee or about what it means to be a member of Core after reviewing this email, please send a note to <a href="mailto:podoffice@podnetwork.org">podoffice@podnetwork.org</a>.

#### What is Core?

The Core Committee is responsible for carrying out the mission of the organization by overseeing the activities, affairs, and finances of the POD Network. The committee is guided by the <u>POD Network Governance Manual</u>, its <u>2018–2023 Strategic Plan</u>, and a commitment to consensus decision-making.

The committee includes 15 elected POD Network members, the three presidents (current, elect, past), and the Executive Director. Every year, five new members are elected for a three-year term by a vote of the POD Network membership.

### Who is eligible?

Candidates must have been a POD Network member for a minimum of three years (consecutive or nonconsecutive).

The POD Network holds among its central values diversity, equity, and inclusion (DEI). Given the organization's commitment to prioritizing DEI, we especially encourage colleagues with diverse identities and demonstrated commitment to advancing racial equity to self-nominate. In addition, we seek candidates from two-year and technical colleges, HBCUs and HSIs, as well as tribal colleges.

Previous Core Committee members must wait at least one year before self-nominating for another term.

### What support is available?

POD offers full, need-based financial support for Core Committee members to attend twice-yearly meetings when held in person. This support is intended to ensure that service on Core is not determined by access to home institution financial support. Core members may seek travel, conference registration, and/or lodging support. Requests are sent directly to the POD office and are confidential.

# What are Core member responsibilities?

Core Committee members are expected to attend all meetings (two per year) during their three-year term and the one meeting preceding their official term, which will be the Spring 2021 Core meeting for new members. This will be held on Monday, June 7 and Thursday, June 10, between 12:00 PM and 5:00 PM Eastern (exact hours to be determined) via Zoom. Newly elected members become official Core members at the conclusion of this meeting.

Most of the official work of the Core Committee is accomplished at the two annual meetings, whether online or in person. Additional shorter meetings may be scheduled throughout the year, as needed. Occasionally, items

arise that require online Core Committee discussion or approval (sometimes just by email) between meetings. Additional professional development activities are held during Core meetings and/or online.

In addition to meetings and online participation, Core Committee members are expected to:

- serve on another POD Network committee and/or SIG, as chair or Core representative;
- serve in a mentoring role to new POD Network members at the annual conference and to Core members:
- read and follow the by-laws and guidelines in the Governance Manual;
- be guided by the mission, purpose, and values of the POD Network; and
- lead or serve ad-hoc committees, as needed to achieve organizational priorities.

## What's the process for self-nominating?

To nominate yourself, please submit a PDF with the following elements to the POD Network office at <a href="mailto:podoffice@podnetwork.org">podoffice@podnetwork.org</a> with "Core Self-Nomination" in the subject line.

Your nomination should include:

- Name, title, and institution/organization;
- Background in educational development; and
- A statement about how you plan to contribute to the mission of the POD Network in the next three
  years, with particular attention to its equity and inclusion priorities.
- Current CV (five pages or less)

Excluding your CV, the nomination cannot exceed 750 words. **Self-nominations must be received by Monday**, **January 25, 2021**, at 11:59 PM Pacific Time.

Nomination documents will be posted on the POD Network website. A members-only election will be held online in February with results announced by the end of the month.

Please contact the POD Network Office with any questions (podoffice@podnetwork.org).