

POD 2016 Donald H. Wulff Diversity Travel Fellowships Program

Dear POD Colleagues,

The **Donald H. Wulff Diversity Travel Fellowships Program** seeks to increase participation by people from historically underrepresented racial and ethnic groups in the U.S. and individuals from underrepresented institutions in the field of educational development (here used as an umbrella term to encompass what may also be called faculty development, TA development, instructional development, organizational development, etc.). Named to honor the memory of an early supporter of the Diversity Committee, Donald H. Wulff, the travel grant program awards up to \$1,300 to individuals (and up to \$2,600 for teams of two or more) to support their travel to the annual POD Conference. **The 2016 POD Conference is in Louisville, Kentucky, on November 9-13, 2016.**

Eligibility Criteria:

The POD Diversity Committee welcomes applications from all individuals, irrespective of the individuals' nationality and/or citizenship. However, because of the particular demographic profile of POD as an organization, the applicant must meet the criteria for eligibility (listed below) with priority preference given to:

- persons from historically underrepresented racial and/or ethnic groups (as defined within the US context).
- individuals from traditionally underrepresented institutions including, but not limited to, the following: 1) Historically Black Colleges and Universities, 2) Native American Tribal Colleges, 3) Hispanic Serving Institutions or Hispanic Area Colleges and Institutions, and 4) Minority Serving Institutions (or those aspiring to become MSIs).
- applicants who would join POD and contribute to its mission over the long term with particular interests related to social justice and equity, inclusion, and/or diversity (writ large) in educational development.

NB: Former grant recipients who have not received more than one award in the past may also apply for a second grant, with priority consideration being given to second-time applicants who have remained active members of POD's Diversity Committee.

To Apply for the 2016 Donald H. Wulff Diversity Travel Fellowships:

The deadline for applications is **Friday, May 20th, 2016 by 5 p.m. EDT.** Due to time constraints, no late proposals will be reviewed. Awardees will be contacted in early July 2016.

Applications for the grants should be sent via email attachment to Isis Artze-Vega, Coordinator–POD Diversity Committee Grants Program, at pod.diversity@gmail.com .

Applications should address the following points of information:

- Please address your eligibility for the travel fellowship: whether you are applying as an underrepresented individual or as someone from an underrepresented institution.
- Have you received a POD DC Travel Grant in the past? If so, what year?
- Please describe your interest and/or experience in educational development and experience with diversity initiatives on your campus.
- How will you benefit from attending the POD conference and how do you hope to share these benefits with others at your institution?
- How might POD benefit from your membership and attendance and how do you hope to contribute to the organization in the future?
- Please explain your financial need and the type of institutional support you may already have to attend this conference.

*Please submit this information in Times New Roman, 12-point, double-spaced formatting, structured as a letter.

New Application Guideline: Anonymous Review Process

In the spirit of objectivity and fairness, we ask that you anonymize your application; that is, make sure that neither your name nor that of your institution appear in your application. You will, of course, indicate your name in the email message when submitting the application, but the pdf file of your application materials should be anonymized.

Upon Receipt of the Grant:

- Awardees will be required to prepare a poster showcasing their diversity-related educational development work, to be presented at the Resource Fair (date and time TBD). The Resource Fair provides an open venue for sharing materials and ideas from your work. Further information to follow upon receipt of the grant.
- In the case of projects funded by POD, we request that the grantee acknowledge the POD Network in any publications, presentations, reports, or webpages about the initiative. Please use the following statement: "This material is based upon work supported by the POD Network, 2016-2017." If you would like to use the POD logo along with this statement, please contact Hoag Holmgren, Executive Director at hoag.holmgren@gmail.com.
- Grant recipients are expected to participate in grant assessments administered by the Diversity Committee. We will be in touch about how to share your success story resulting from your participation in the travel fellowship. These assessments are to support POD's strategic aim of evidence-based practice.
- At the 2016 conference, the recipient is expected to attend the Diversity Committee's Annual Business Meeting and encouraged to attend diversity-related POD sessions.

Responses to Applicant FAQs:

- One must become a member of POD to attend the conference and register for the conference. However, membership dues are covered by the grant (see below).
- While the grant does not cover the full cost of attending the conference, it does help defray a significant portion of the costs.
- Costs that are deducted from the travel grant prior to the conference include the following: membership dues, the conference registration fee (which includes some meals), and optional workshop fees. After these costs are deducted, the remainder of the \$1,300 grant is awarded in a check payable to the recipient's institution. This check is given to the grant recipient at the conference and can be used to help defray costs for travel, lodging, and non-conference meals.
- We recognize that all individuals have multiple and intersecting identities. Women of color, gay, lesbian, bisexual, and transgender people of color, people of color with disabilities, foreign-born individuals and/or non-U.S citizens that are racial and/or ethnic minorities, and/or individuals from other types of groups that are historically marginalized within a US context are encouraged to apply.

For more information:

For more information, contact Isis Artze-Vega, Coordinator—POD Diversity Committee Grants Program, at pod.diversity@gmail.com.

Visit the POD web site (<http://podnetwork.org>) for additional information about POD grants, the organizational mission, and conference schedules.

Additional information on the application process, proposal elements, timeline, review criteria, and FAQs can be found on the Diversity Committee site through the WikiPODia site for POD:

<https://sites.google.com/a/podnetwork.org/wikipodia/pod-committee/diversity-committee>

With sincere regards,

Isis Artze-Vega, Ed.D.
POD Diversity Committee Grants Program Coordinator
Florida International University
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Miami, FL 33199

Past Recipient Testimonials:

“I was thrilled to receive the POD Diversity Travel Grant last year! I became the Associate Director of the Center for Excellence in Teaching at Simmons College in September 2012 and, although I had taught for many years, I was brand new to the field of faculty development. My director suggested I apply for the grant because she said that attending POD would be a great introduction to the field and she was right. The pre-conference workshop for new faculty developers was insightful and practical and offered a wealth of information - I couldn't take notes fast enough! And that was just for starters. There were so many workshops I wanted to attend and on such varied topics that my head was spinning. I tried attending a few sessions for a few minutes and then going to other sessions but most were too compelling to leave. I met many great people, ran into people I knew and knew of (how fun to be on an elevator with

Dee Fink!) The diversity committee presentations were extremely well done and information-packed. I was duly impressed and honored to be a part of this event and the Diversity Travel Grant made it possible to do so without straining our office's small budget. It gave me confidence that I can do this job and also that I can be leading a presentation myself someday very soon."—Dr. Tricia Elam Walker is Associate Director for the Center for Excellence in Teaching at Simmons College.

"The POD Diversity Travel Grant made it possible for me to participate at the POD conference; it created opportunities for "plugging into the network" of colleagues grappling with faculty development and global diversity issues. Being an active participant in the ongoing conversation at a national and international level, which the POD conference facilitates, POD Diversity Travel Grant facilitated opportunities to learn from, and contribute to, collegial discussions on faculty development, in general, and adjunct and minority faculty in particular. The latter group is the fastest growing subgroup, and appears to be the most diverse with the most underrepresented faculty in the professoriate. Further, the POD Diversity Travel Grant allowed me to interact with colleagues and explore ways that address the needs, interests, and challenges of international faculty in American professoriate. Conversations at the POD conference have furthered my scholarship and practice focused on teaching and learning in global education." -- Alexander N. Akulli is a candidate for the PhD Degree in Higher Adult and Lifelong Education at Michigan State University and serves as the Director of the Center for Global Education at Lynchburg College, a Liberal Arts College in Virginia.